



Role: Chief Executive Officer

- **Four days per week (32 hours)**
- **Home-based (remote)**
- **£50k pro rata**
- **Deadline for submissions: 23:59, Sunday 1 February, 2026**
- **First interviews on 27th February, and 4th/5th March, 2026**

Reports to: Governance Board

The purpose of this role is to define the priorities of Transport Action Network (TAN) and sustain it as an organisation. This involves leading its work supporting local communities campaigning for better public transport services and active travel infrastructure, and opposing damaging road schemes and new developments where there is a lack of sustainable transport serving them.

Part of this support involves an element of national campaigning and lobbying to bring thought leadership to the NGO movement and to government. It also involves managing staff, volunteers, finances and bidding for funding.

In the coming year there will be a need to develop a new strategy and funding bid, working with the Foundation for Integrated Transport, our core funders. There will also be the need to keep abreast of a rapidly changing legislative and policy framework, and understanding what this means for local communities and how we can best support them.

About Transport Action Network

Transport Action Network (TAN) was founded by Chris Todd in 2019 to be able to continue advising local anti-roads groups who would have been left without any support when his role at Campaign for Better Transport was made redundant. TAN's objectives are:

- Provide support and advice to organisations and individuals on all aspects of transport policy and provision.
- Promote sustainable (environmentally friendly) transport
- Oppose damaging road programmes and schemes
- Provide training and information

- Facilitate transport networks at sub-regional, regional and national levels
- Influence local, regional and national government policy and other institutions in their transport impacts and provision

In 2020, with no other NGO challenging the renewed interest in road building, TAN challenged the lawfulness of the second Roads Investment Strategy (RIS2), primarily on climate grounds. This raised TAN's profile and helped put road building firmly back in the spotlight. A while later TAN also challenged the government's decision not to review the out-of-date National Networks National Policy Statement, eventually forcing it to do so in 2021. TAN has since challenged a number of large road schemes and the cuts to active travel funding. The Court of Appeal agreed in June 2025 that the cuts to active travel funding made by Rishi Sunak had indeed been unlawful.

TAN continues its dual role providing grassroots support and national advocacy, focusing on areas not addressed by other NGOs.

In 2021 it set up Low Traffic Future, an alliance of some 30 national organisations and many other local groups to promote the positive benefits of less traffic.

Main responsibilities:

1. Oversee Transport Action Network

- Be responsible for the sound running of the organisation, including managing staff and finances
- Ensure grassroots support is maintained and enhanced
- Lead on strategy development and implementation for national policy work
- Oversee Low Traffic Future and ensure it is sustainable
- Liaise with the governance board and work to its direction
- Raise funds for the continued operation of TAN

2. Provide help for local groups and individuals

- Be the lead contact for people seeking help with campaigns or asking questions via the website and provide guidance on campaigning, lobbying, protests and publicity, help with experts/traffic and transport consultants, lawyers, and putting them in contact with other groups, etc.
- On-going liaison with groups on the more significant threats (e.g. large road schemes)
- Support for local campaign events, including public speaking, attending meetings / rallies / protests, advice on banners, leaflets, and other materials as appropriate
- Monitor the opportunities presented by devolution to influence new authorities' structures and policies and work with local people to make the most of these opportunities
- Organise local group networking and training events at county/metropolitan, regional and national level as appropriate
- Using Action Network to help local groups' campaigning where needed

3. Promote the work of local campaigns

- Write blogs for TAN's website about local campaigns
- Promote local campaigns and consultations via X, Facebook, Bluesky and LinkedIn and other social media
- Share with other groups and NGOs as appropriate

4. Raise awareness of Transport Action Network

- Write blogs for TAN's website based on regional and national transport issues
- Write the monthly newsletter
- Use Action Network to create actions to deliver change and grow the supporters' list
- Help keep the website up to date
- Oversight of communications officer to help maintain a constant feed for TAN's social media so that information is kept fresh and relevant
- Make contact through social media and other means with local campaigners with a view to growing awareness of TAN
- Write or commissioning specific TAN responses to the larger, more significant planning applications, government and other organisational consultations (e.g. Transport Committee)
- Provide media interviews and quotes and draft press releases
- Public speaking at conferences and meetings

5. External Liaison

- Liaise with other NGOs to explore areas of common ground and opportunities of working together
- Attend Green Alliance meetings and other networks
- Liaise with politicians and officials
- Manage relationships with funders, especially the Foundation for Integrated Transport, including timely production of grant reports
- Seek out new funders to broaden the funding base for TAN

6. Internal management

- Manage and motivate five part-time staff
- Ensure salaries are paid every month
- Manage cashflow and paying expenses

Transport Action Network expects all employees to have a full commitment to the organisation's equal opportunities and health and safety policies and to accept personal responsibility for implementing these.

Personal specifications

Essential

- Strong commitment to TAN's ethos and objectives
- Good knowledge of national transport policy and processes
- Management and leadership experience
- Good networking skills for building relationships
- Excellent time management, organisational and planning skills with the ability to multitask and prioritise workload
- Excellent communication skills (written and oral) and attention to detail

Desirable

- Experience of working in a small organisation
- Experience of managing relationships between local campaigners and grassroots organisations
- Awareness of local democratic structures, including devolution
- Understanding of Wordpress and Action Network
- Social media presence
- Design skills
- Fundraising experience
- Events organising
- Financial awareness / bookkeeping